



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
CALIFORNIA NATIONAL GUARD
9800 GOETHE ROAD - P.O. BOX 269101
SACRAMENTO, CALIFORNIA 95826-9101

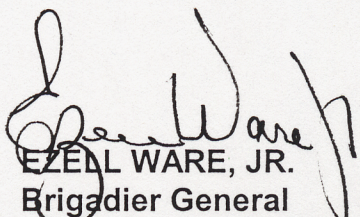
SAFETY/OCCUPATIONAL HEALTH BULLETIN
NUMBER 12-01

12 October 2001

Safety Climate Survey

1. During these troubling and challenging times for our country, especially the military, I would like to ask each of you personally "Are you as 'safe' as you think you are?"
2. Are you constantly aware of your surroundings? Are you watching out for your fellow soldiers and family members? Do you 'think' before you act, when on a mission? Please do so, I implore you.
3. Enclosed for you is a Safety Climate Survey asking for your anonymous feedback about you and your unit's *safety* posture. I encourage commanders and supervisors at all levels to support this survey to increase our readiness capabilities and not only talk – the-talk but walk-the-walk, when it comes to soldier care.
4. Return completed forms to CA ARNG, ATTN: Safety and Occupational Health Office, CASO, 9800 Goethe Rd., Sacramento, CA 95826.

FOR THE COMMANDER:


EZELL WARE, JR.
Brigadier General
Assistant Adjutant General

DISTRIBUTION:
A, M

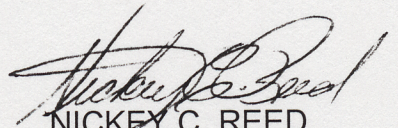
CASO (600)

15 October 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Processing of Safety Climate Surveys

1. Reference Green Border number 11-01, 'The NCO's Role in Accident Prevention. The attached Safety Survey is a unique opportunity for junior and mid-level NCO's, to show the soldiers under your care, that you truly do care!
2. Platoon leaders and squad leaders should ensure that enough copies of the survey are locally reproduced, distributed and filled out by all soldiers in your unit. Then returned to the Safety Office.
3. POC is undersigned at COMM (916)854-3035 or CAGNET 6-3035.



NICKEY C. REED
LTC, EN, CA ARNG
Safety and Occupational
Health Manager

DISTRIBUTION:
A,M



SAFETY CLIMATE SURVEY (VERSION 3.1)

INSTRUCTIONS

YOUR OPEN, HONEST RESPONSES ARE NEEDED
TO PROVIDE INFORMATION FOR DECISIONS
AFFECTING YOUR UNIT.

- The survey is anonymous.
- Only group statistics will be reported.
- Circle the number to indicate your response for each question.

THANK YOU FOR YOUR TIME AND COOPERATION!

How much do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
1. Officers in my unit care about the safety of their soldiers.	5	4	3	2	1
2. NCOs in my unit care about the safety of their soldiers.	5	4	3	2	1
3. Junior enlisted members in my unit care about each other's safety.	5	4	3	2	1
4. It is easy for soldiers in my unit to see the CO about a safety-related problem.	5	4	3	2	1
5. It is easy for soldiers in my unit to see the 1SG about a safety-related problem.	5	4	3	2	1
6. Members in my work unit work well together as a team.	5	4	3	2	1
7. In terms of safe work habits, my immediate supervisor sets the right example by his/her actions.	5	4	3	2	1
8. I have received the school training needed to perform my job safely.	5	4	3	2	1
9. I have received on-the-job counseling and coaching needed to do my job safely.	5	4	3	2	1
10. I have all the tools and equipment needed to do my job safely.	5	4	3	2	1
11. I feel that what I am doing is important for accomplishing my unit's mission.	5	4	3	2	1
12. If I noticed a safety-related problem I could stop the mission and have the problem corrected.	5	4	3	2	1

Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
5	4	3	2	1

13. If I reported a safety-related problem, the chain of command would stop the mission and have the problem corrected. 5 4 3 2 1
14. I have so much work to do, I cannot do everything well. 5 4 3 2 1
15. I never seem to have enough time to get everything done. 5 4 3 2 1
16. I think my unit would do a better job in combat than most U.S. Army units. 5 4 3 2 1
17. I think the level of training in this unit is high. 5 4 3 2 1
18. I have real confidence my unit's ability to perform its mission. 5 4 3 2 1
19. If we went to war tomorrow, I would feel good about going with my unit. 5 4 3 2 1
20. I am making a real contribution to accomplishing my unit's mission. 5 4 3 2 1

Which of the choices following each statement below best describes your experiences in this unit?

21. What level of conflict are you experiencing in your unit?
6. None
 5. Slight
 4. Moderate
 3. High
 2. Very high
 1. Extremely High
22. Usually, how far in advance do you know your unit's training schedule; that is, where you will be and what you will be doing?
5. 14 or more days
 4. 11-13 days
 3. 8-10 days
 2. 4-7 days
 1. 1-3 days
23. To what extent do the persons in your chain of command treat you with respect?
5. Very great extent
 4. Great extent
 3. Moderate extent
 2. Slight extent
 1. Not at all

24. Describe how well prepared your unit is to perform its wartime duties/mission?

5. Very well prepared
4. Well prepared
3. Moderately prepared
2. Not well prepared
1. Not at all prepared

25. How would you rate your current level of safety readiness?

5. Very high
4. High
3. Moderate
2. Low
1. Very low

26. How would you rate the unit's current level of safety readiness?

5. Very high
4. High
3. Moderate
2. Low
1. Very low

27. To what extent do you play a personal role in the safety climate of the unit?

5. Very great extent
4. Great extent
3. Moderate extent
2. Slight extent
1. Not at all

30. If you were given 100 points, and each point represented 1 unit of positive impact, how would you distribute the 100 points in the following areas relative to their impact on the safety climate of your unit: Total must equal 100 (higher number means greater positive impact).

1. _____ The Safety Program (Safety Officer involvement in the administrative oversight of regulatory safety guidance)
2. _____ Standards (established and uniform procedures that are followed routinely for the performance of safe operations).
3. _____ Training (instruction on the safe, qualified, and proficient performance of assigned duties).
4. _____ Discipline (self-control in the adherence to established standards and safe operating procedures).
5. _____ Leadership (active command authority or influence to adhere to established standards and safe operating procedures).
6. _____ Maintenance (safe working conditions and upkeep of property and equipment)

THANK YOU FOR COMPLETING THIS SURVEY.

Briefly complete the following questions.

28. Please list three safety-related things that most need improvement in your unit.

1.

2.

3.

29. Please list three safety-related things that are going very well in your unit.

1.

2.

3.

The following demographic is required for data analysis purposes only.

Please indicate below which group best describes your current duty position.

- _____ Sergeant Major, Commander, or Command Staff
- _____ 1st Sergeant, Platoon Leader, or Safety Officer
- _____ Standardization Instructor Pilot, Instructor Pilot, or Pilot
- _____ NCO
- _____ Enlisted Soldier
- _____ Other (specify, i.e. civ) _____